

## Organizational leadership and its relative influences

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### Abstract

In this study, we look at the attributes of effective leadership which leads to the satisfactory organizational teamwork, occupational wellness, job satisfaction, and organization performance. Out of all the organizations that participated in this survey, we focus on looking at two specific organizations in detail, and compare the points scored in these various areas of both organizations. Organization *A* is a small non-for profit organization; it is a service provider and does not have any competitors. Organization *B* is an outlet from a large franchise organization; it is in the food and drinks industry, having many competitors.

Organization *A* scored a relatively higher score in comparison to Organization *B*; therefore we make a hypothesis involving the level of leadership scored in relation to four categories taken from the survey:

*Hypotheses:* An organization that scored a high score in the leadership category also has relatively high scores in the organizational teamwork, occupational wellness, job satisfaction, and organization performance categories.

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*Keywords :* *Organizational teamwork, occupational wellness, job satisfaction, organization performance.*

### 1. Introduction

“Leadership is the art of getting someone else to do something you want done because he wants to do it” – Dwight David Eisenhower, 34<sup>th</sup> President of the United States [1].

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